

PERSON SPECIFICATION

Job Title: **Photographer**
Location: **Job Ref. Number:** **PR/EDT643/JD2007**

SECTION	ESSENTIAL CRITERIA	METHOD OF ASSESSMENT
Education / qualifications Training	To have completed a general education and demonstrate competence in written and verbal communication skills, some photographic training is preferred.	Application form
	Able to demonstrate the ability to take interesting, high quality photographs and, ideally, video.	Application form/interview
	Must have a full and valid driving licence.	Show at interview
Experience	Some experience of press photography. Experience of delivering work to very tight deadlines.	Interview/ Application Form
Knowledge/ skills	Computer skills	Application Form
	Telephone skills	Application form
	Knowledge of area	Interview
	Creative photographic skills	Interview/ Application form/ portfolio
	Understanding the role of photographs and video in news reporting	Interview
	Knowledge and understanding of the PCC's Code of Practice.	Interview
	Commercial awareness	Interview
Work related attributes, qualities, competencies	Must be able to make appropriate decisions	Interview
	Must be able to work using own initiative	Interview
	Organisational ability	Interview
	Commercial awareness	Interview
	Energy and resilience	Interview

Minimum Shortlist Score required ()

If more than six applicants meet the minimum shortlist score of ()

only the top six score will be interviewed. Date score entered: .../.../...

Prepared by : Date prepared: .../.../...